

ANNEXURE 1

FORM NO. MGT - 9
EXTRACT OF ANNUAL RETURN
As on the financial year ended on 31.03.2023

Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	L15200KA1998PLC023489
2.	Registration Date	March 12, 1998
3.	Name of the Company	HealthCare Global Enterprises Limited
4.	Category/Sub-category of the Company	Public Company/Limited by shares, Indian Non-Government company
5.	Address of the Registered office & contact details	HCG Tower, No.8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru, Karnataka, India – 560027 Telephone: +91-80-4660 7700 Email id: sunumanuel@hcgel.com
6.	Whether listed company	Yes
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Kfin Technologies Limited Karvy Selenium, Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally, Hyderabad 500 032, Telangana Tel: +91 40 6716 2222, Fax: +91 40 23420814 E-mail: einward.ris@kfintech.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

Sl. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company (standalone basis)
1	Medical and Healthcare	8610	99.09

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –

Sl. No.	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held*	Applicable Section
1	Healthcare Global Senthil Multi-Specialty Hospitals Private Limited, No. 57, Kattabomman Street, Kollampalayam, Erode - 638 002, Tamil Nadu	U85110TZ2005PTC011740	Subsidiary	100.00%	Section 2(87)
2	Niruja Product Development and Healthcare Research Private Limited, HCG Tower, No. 8, P.Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	U73100KA2007PTC044658	Subsidiary	100.00%	Section 2(87)
3	Malnad Hospital & Institute of Oncology Private Limited, No. 600/601, Irwin Road, Mysore - 570 001, Karnataka	U85110KA1997PTC022149	Subsidiary	70.25%	Section 2(87)
4	HCG Medi-Surge Hospitals Private Limited, No. 1, Maharashtra Society, Mithakhali Cross Road, Ellisbridge, Ahmedabad - 380 006, Gujarat	U85110GJ2000PTC037474	Subsidiary	74.00%	Section 2(87)
5	BACC Health Care Private Limited, No. 7, East Park Road, Basement, Kumara Park East, Bengaluru - 560 001, Karnataka	U74140KA2002PTC030098	Subsidiary	100.00%	Section 2(87)
6	HCG Oncology Hospitals LLP (Formerly known as Apex HCG Oncology Hospitals LLP), HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka (alongwith the shareholding of Niruja Product Development and Healthcare Research Private Limited)	AAB-5593	Subsidiary	100.00%	Section 2(87)
7	Healthcare Diwan Chand Imaging LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAA-0280	Subsidiary	75.00%	Section 2(87)
8	HCG NCHRI Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAA-6655	Subsidiary	87.14%	Section 2(87)
9	HCG Oncology LLP, No. 1, Maharashtra Society, Near Mithakhali Six Road, Ellisbridge, Ahmedabad - 380 006, Gujarat	AAC-9917	Subsidiary		Section 2(87)
10	HCG EKO Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAD-9508	Subsidiary	50.50%	Section 2(87)
11	HCG Manavata Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAH-1208	Subsidiary	51.00%	Section 2(87)

12	HCG SUN Hospitals LLP, (along with the shareholding of Niruja Product Development and Healthcare Research Private Limited) HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAK-6700	Subsidiary	100.00%	Section 2(87)
13	HCG (Mauritius) PVT. LTD., (alongwith the shareholding of Niruja Product Development and Healthcare Research Private Limited) St. Louis Business Centre, CNR Desroches & St Louis Streets, Port Louis, Mauritius	N/A	Subsidiary	100.00%	Section 2(87)
14	Healthcare Global (Africa) Pvt. Ltd., St Louis Business Centre, CNR Desroches & St Louis Streets, Port Louis, Mauritius	N/A	Subsidiary	100.00%	Section 2(87)
15	HealthCare Global (Uganda) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Suite 13, 3rd Floor, Plot 2, Bombo Road City Apartments, PO Box 31176, Kampala, Uganda	N/A	Subsidiary	100.00%	Section 2(87)
16	HealthCare Global (Tanzania) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Regency Medical Centre, Alykhan Road, Upanga, PO Box 2029, Daar es Salaam, Tanzania	N/A	Subsidiary	100.00%	Section 2(87)
17	HealthCare Global (Kenya) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Jadala Place, Ngong Lane, Near Prestige Plaza, Post Office Box 6493-00200, Nairobi, Kenya	N/A	Subsidiary	100.00%	Section 2(87)
18	Cancer Care Kenya Limited, (Subsidiary of HealthCare Global (Kenya) Private Limited) P. O. Box 39173 – 00623, Nairobi, Kenya	N/A	Subsidiary	81.63%	Section 2(87)
19	Suchirayu Health Care Solutions Limited Survey No.29, Javali Garden Gokul Road Hubli Karnataka 580030	U85110KA2011PLC056520	Subsidiary	78.60%	Section 2(87)
20	Advanced Molecular Imaging Limited, (HealthCare Global (Kenya) Private Limited holds 50% of the share capital) Plot L R No.1870/IX/184, Fuji Plaza, Crossway, Westlands, P. O. Box 41669 - 00100, Nairobi, Kenya	N/A	Associate	50.00%	Section 2(6)

***Representing aggregate % of the shares held by the Company and/or its subsidiaries**

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

(i)

Category Code	Category of Shareholder	Number of shares held at the beginning of the year i.e.,01/04/2022				Number of shares held at the end of the year i.e., 31/03/2023				% of change during the year
		Demat	Physical	Total number of shares	% of total shares	Demat	Physical	Total number of shares	% of total shares	
(I)	(II)	(III)	(IV)	(V)	(VI)	(VII)	(VIII)	(IX)	(X)	(XI)
(A)	Promoter and Promoter Group									
(1)	Indian									
(a)	Individual /HUF	20481527	0	20481527	14.73	18731027	0	18731027	13.47	-1.26
(b)	Central Government/State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Financial Institutions / Banks	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
	Sub-Total A(1) :	20481527	0	20481527	14.73	18731027	0	18731027	13.47	-1.26
(2)	FOREIGN									
(a)	Individuals (NRIs/Foreign Individuals)	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Bodies Corporate	78808578	0	78808578	56.69	80559078	0	80559078	57.94	1.25
(c)	Institutions	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
	Sub-Total A(2) :	78808578	0	78808578	56.69	80559078	0	80559078	57.94	1.25
	Total A=A(1)+A(2)	99290105	0	99290105	71.43	99290105	0	99290105	71.41	-0.01
(B)	Public shareholding									
(1)	Institutions									
(a)	Mutual Funds /UTI	6362247	0	6362247	4.58	7139823	0	7139823	5.14	0.56
(b)	Financial Institutions /Banks	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Central Government / State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
(f)	Foreign Institutional Investors	9722831	0	9722831	6.99	8866338	0	8866338	6.38	-0.62
(g)	Foreign Venture Capital Investors	0	0	0	0.00	0	0	0	0.00	0.00
(h)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
(i)	Others	1061336	0	1061336	0.76	560783	0	560783	0.40	-0.36
	Sub-Total B(1) :	17146414	0	17146414	12.33	16566944	0	16566944	11.92	-0.42
(2)	NON-INSTITUTIONS									
(a)	Bodies Corporate	2012963	0	2012963	1.45	2158947	0	2158947	1.55	0.10
(b)	Individuals									
	(i) Individuals holding nominal share capital upto Rs.1 lakh	5733704	110834	5844538	4.20	6866851	107532	6974383	5.02	0.81
	(ii) Individuals holding nominal share capital in excess of Rs.1 lakh	9629972	309034	9939006	7.15	9895547	295034	10190581	7.33	0.18
(c)	Others									
	CLEARING MEMBERS	80610	0	80610	0.06	21473	0	21473	0.02	-0.04
	NON RESIDENT INDIANS	981924	107030	1088954	0.78	1168017	107030	1275047	0.92	0.13
	NRI NON-REPATRIATION	2824402	0	2824402	2.03	2455247	0	2455247	1.77	-0.27
	TRUSTS	785000	0	785000	0.56	0	0	0	0.00	-0.56
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0.00	0.00
	Sub-Total B(2) :	22048575	526898	22575473	16.24	22566082	509596	23075678	16.60	0.36
	Total B=B(1)+B(2) :	39194989	526898	39721887	28.57	39133026	509596	39642622	28.51	-0.06
	Total (A+B) :	138485094	526898	139011992	100.00	138423131	509596	138932727	99.93	-0.07
(C)	Shares held by custodians, against which Depository Receipts have been issued									
(1)	Promoter and Promoter Group									
(2)	Public	0	0	0	0.00	0	0	0	0.00	0.00
	GRAND TOTAL (A+B+C) :	138485094	526898	139011992	110.89	138423131	509596	138932727	99.94	

(ii) Shareholding of Promoter and Promoter Group

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	No. of shares	% shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Dr. B.S. Ajaikumar	17,824,215	12.82	2,977,000	18073715	13.01	3067000	-0.19
2	Bhagya A. Ajaikumar	1,795	0.00	-	1,795	0.00	-	0.00
3	Aagnika Ajaikumar	327,258	0.24	-	327,258	0.24	-	0.00
4	Asmitha Ajaikumar	327,259	0.24	-	327,259	0.24	-	0.00
5	Anjali Ajaikumar Rossi	1,000	0.00	-	1,000	0.00	-	0.00
6	ACESO COMPANY PTE. LTD.	78,808,578	56.69	-	80559078	57.98	-	-1.29
	Total	97,290,105	69.99	-	99,290,105	71.47	-	-1.47

(iii) Change in Promoters' Shareholding (please specify, if there is no change) *

Sl. No.	Date of Acquisition/ (Transfer)	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
			No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Dr. B. S. Ajaikumar	At the beginning of the year	19,824,215	14.26	-	-
		Sold during the year	1,750,500	1.26		
		At the end of the year			18,073,715	13.01
2	Bhagya A. Ajaikumar	At the beginning of the year	1,795	0.00		-
		At the end of the year (no change)			1,795	0.00
3	Aagnika Ajaikumar	At the beginning of the year	327,258	0.24		-
		At the end of the year (no change)			327,258	0.24
4	Asmitha Ajaikumar	At the beginning of the year	327,259	0.24		-
		At the end of the year (no change)			327,259	0.24
5	Anjali Ajaikumar Rossi	At the beginning of the year	1,000	0.00		-
		At the end of the year (no change)			1,000	0.00
6	ACESO COMPANY PTE. LTD.	At the beginning of the year	78,808,578	56.69	-	
		Acquired during the year	1,750,500	1.26		-
		At the end of the year	-		80,559,078	57.98

iv) Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sl No	Name of the shareholder	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		Number of shares	% of total shares of the Company	Number of shares	% of total shares of the Company
1	INTERNATIONAL FINANCE CORPORATION				
	At the beginning of the year	4358705	3.14		
	No change during the year				
	At the end of the year (no change)			4358705	3.13
2	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MUL				
	At the beginning of the year	2058883	1.48	2058883	1.48
	Sold on 28/10/2022	8766	0.01	2050117	1.47
	Sold on 04/11/2022	46098	0.03	2004019	1.44
	Sold on 02/12/2022	12431	0.01	1991588	1.43
	Purchase on 03/02/2023	45	0.00	1991633	1.45
	Purchase on 10/02/2023	30523	0.02	2022156	1.45
	At the end of the year (no change)			2022156	1.45
3	TATA MUTUAL FUND - TATA SMALL CAP FUND				
	At the beginning of the year	1758900	1.27	1758900	1.27
	Purchase on 24/06/2022	7300	0.01	1766200	1.27
	Purchase on 08/07/2022	111700	0.08	1877900	1.35
	Purchase on 05/08/2022	38300	0.03	1916200	1.38
	Purchase on 26/08/2022	20000	0.01	1936200	1.39
	Purchase on 23/09/2022	2600	0.00	1938800	1.39
	Purchase on 03/03/2023	31000	0.02	1969800	1.42
	Purchase on 10/03/2023	1020855	0.73	2990655	2.15

	Purchase on 17/03/2023	13366	0.01	3004021	2.16
	At the end of the year			3004021	2.16
4	GOPI CHAND MAMILLAPALLI	1738497	1.25	1738497	1.25
	Sold on 22/04/2022	1000	0.00	1737497	1.25
	Sold on 06/05/2022	3139	0.00	1734358	1.25
	Sold on 20/05/2022	5524	0.00	1728834	1.24
	Sold on 27/05/2022	9000	0.01	1719834	1.24
	Sold on 03/06/2022	3142	0.00	1716692	1.23
	Sold on 10/06/2022	2000	0.00	1714692	1.23
	Sold on 17/06/2022	963	0.00	1713729	1.23
	Sold on 24/06/2022	358	0.00	1713371	1.23
	Sold on 23/12/2022	3371	0.00	1710000	1.23
	Sold on 30/12/2022	9709	0.01	1700291	1.22
	Sold on 06/01/2023	7291	0.01	1693000	1.22
	Sold on 13/01/2023	2000	0.00	1691000	1.22
	Sold on 20/01/2023	690000	0.50	1001000	0.72
	At the end of the year				
5	ZAFAR AHMADULLAH				
	At the beginning of the year	1508692	1.09		
	No change during the year				
	At the end of the year (no change)			1508692	1.08
6	HIGHWEST GLOBAL MASTER FUND, LP				
	At the beginning of the year	1186068	0.85		
	Sale on 09.09.2022	6594	0.00	1179474	0.85
	Sale on 16.09.2022	41500	0.03	1137974	0.82
	Sale on 23.09.2022	30000	0.02	1107974	0.80
	Sale on 09.12.2022	54211	0.04	1053763	0.76
	Sale on 03.03.2023	28763	0.02	1025000	0.74
	Sale on 10.03.2023	1025000	0.74	0	-
	At the end of the year			0	-
7	HDFC LIFE INSURANCE COMPANY LIMITED				
	At the beginning of the year	1061336	0.76		
	Sale on 08.04.2022	22734	0.02	1038602	0.75
	Sale on 06.05.2022	11349	0.01	1027253	0.74
	Sale on 03.06.2022	4447	0.00	1022806	0.74
	Sale on 10.06.2022	77276	0.06	945530	0.68
	Sale on 17.06.2022	77975	0.06	867555	0.62
	Sale on 22.07.2022	1623	0.00	865932	0.62
	Sale on 05.08.2022	401	0.00	865531	0.62
	Sale on 26.08.2022	2234	0.00	863297	0.62
	Sale on 09.09.2022	279	0.00	863018	0.62
	Sale on 16.09.2022	314	0.00	862704	0.62
	Sale on 23.09.2022	472	0.00	862232	0.62
	Acquired on 30.09.2022	1925	0.00	864157	0.62
	Acquired on 07.10.2022	1176	0.00	865333	0.62
	Sale on 14.10.2022	88413	0.06	776920	0.56
	Sale on 21.10.2022	613	0.00	776307	0.56
	Sale on 11.11.2022	929	0.00	775378	0.56
	Sale on 18.11.2022	102018	0.07	673360	0.48
	Sale on 25.11.2022	54229	0.04	619131	0.45
	Sale on 02.12.2022	69	0.00	619062	0.45
	Sale on 16.12.2022	68389	0.05	550673	0.40
	Sale on 23.12.2022	219	0.00	550454	0.40
	Sale on 06.01.2023	237	0.00	550217	0.40
	Acquired on 13.01.2023	7931	0.01	558148	0.40
	Sale on 03.02.2023	138	0.00	558010	0.40
	Acquired on 17.02.2023	3201	0.00	561211	0.40
	Sale on 03.03.2023	338	0.00	560873	0.40
	Sale on 31.03.2023	90	0.00	560783	0.40
	At the end of the year			560783	0.40
8	NIPPON LIFE INDIA TRUSTEE LTD-A/C NIPPON INDIA PHA				
	At the beginning of the year	1000668	0.72		
	Sale on 22.04.2022	200000	0.14	800668	0.58
	Sale on 13.05.2022	28929	0.02	771739	0.56
	Sale on 27.05.2022	254436	0.18	517303	0.37
	Sale on 15.07.2022	9505	0.01	507798	0.37
	Sale on 29.07.2022	45366	0.03	462432	0.33
	Sale on 16.09.2022	62000	0.04	400432	0.29
	At the end of the year			400432	0.29
9	SABRE PARTNERS TRUST				
	At the beginning of the year	785000	0.56	785000	0.56
	Sale on 15.04.2022	50000	0.04	735000	0.53
	Sale on 22.04.2022	50000	0.04	685000	0.49
	Sale on 19.08.2022	5000	0.00	680000	0.49
	Sale on 30.09.2022	47500	0.03	632500	0.45
	Sale on 07.10.2022	45000	0.03	587500	0.42
	Sale on 21.10.2022	350000	0.25	237500	0.17
	Sale on 25.11.2022	85845	0.06	151655	0.11
	Sale on 02.12.2022	151655	0.11	0	0.00
	At the end of the year				
10	GEEVARGHESE KUNNATHU PHILOPOSE				
	At the beginning of the year	710526	0.51	710526	0.51
	Sale on 23.09.2022	710526	0.51	0	0
	At the end of the year			0	0.00

v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Date of Acquisition/(Transfer)	Particulars	Shareholding at the		Cumulative	
			No of	% of total	No of	% of total
1	Dr. B.S Ajaikumar	At the beginning of the year	19,824,215	14.26		
		Acquired during the	1,750,500	1.26		
		At the end of the year			18,073,715	13.01
2	Anjali Ajaikumar	At the beginning of the year	1,000	0.00		
		Acquired during the	-	0.00		
		At the end of the year	-	0.00	1,000	0.00
3	Srinivasa V. Raghavan - KMP	At the beginning of the year	15,000	-	-	0.00
		Acquired during the	31,000	0.02	0	0.00
		At the end of the year			46,000	0.03
4	Sunu Manuel - KMP	At the beginning of the year	46,050	0.03		
		Acquired during the	0	0.00	0	0.00
		At the end of the year			46,050	0.03

V) INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

Amount in Rs.

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposit	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	834,197,181.33	240,282,961.63	-	1,074,480,142.96
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	834,197,181.33	240,282,961.63	-	1,074,480,142.96
Change in Indebtedness during the financial year				
Addition	315,600,000.00	75,244,634.12	-	390,844,634.12
* Reduction	30,125,449.33	220,239,245.87	-	
Net Change	285,474,550.67	(144,994,611.75)	-	390,844,634.12
Indebtedness at the end of the financial year				
i) Principal Amount	1,119,671,732.00	95,288,349.88	-	1,214,960,081.88
ii) Interest due but not paid	-			-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	1,119,671,732.00	95,288,349.88	-	1,214,960,081.88

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A.	Remuneration to Managing Director, Whole-time Directors and/or Manager:				
Sl. No.	Particulars of Remuneration	Name of MD/WTM/ Manager			Total Amount (Rs. in million)
		Dr. B. S. Ajaikumar*	Anjali Ajaikumar Rossi	Meghraj Ghore	
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	40.87	7.95	33.20	82.02
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	Nil	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	Nil	Nil	Nil	Nil
2	Stock Option	Nil	Nil	16.85	16.85
3	Sweat Equity	Nil	Nil		Nil
4	Commission				
	- as % of profit	Nil	Nil	Nil	Nil
	- others, specify...				
5	Others, please specify	Nil	Nil	Nil	Nil
	Total (A)	40.87	7.95	50.05	98.87
	Ceiling as per the Act~				NA

Notes

1. Remuneration of Dr. B. S. Ajaikumar is including variable pay of INR 5 Million.

2. Mr. Meghraj Arvindrao Gore was appointed a Whole-time Director of the Company effective from February 10, 2022. Remuneration for FY 2022-23 includes INR 33.20 Mn. as fixed compensation (including variable pay) and in INR 16.85 Mn as Share Based Payment.

3. Remuneration Ms. Anjali Ajaikumar Rossi includes variable pay of INR 0.8 Mn.

^ The Company has secured necessary approvals for payment of managerial remuneration in case of absence or inadequacy of Profits in terms of Section 197 read with Schedule V to the Companies Act, 2013.

B. Remuneration to other directors

Sl. No.	Particulars of Remuneration	Names of Directors				Total Amount (Rs. in Million)
	Independent Directors	Abhay Prabhakar Havaladar	Geetha Mathur	Raj Raghavan	Pradip Kanakia	
	Fee for attending board/committee meeting *	0.77	1.24	1.12	0.83	
	Commission	Nil	Nil	Nil	Nil	
	Others, please specify	Nil	Nil	Nil	Nil	
	Total (1)	0.77	1.24	1.12	0.83	3.13
	Other Non-Executive Directors	Amit Soni	Siddharth Patel	Jeyandran Venugopal		
	Fee for attending board/committee meetings	Nil	Nil	Nil		
	Commission	Nil	Nil	Nil		
	Others	Nil	Nil	Nil		
	Total (2)	Nil	Nil	Nil		0.00
	Total (B)=(1+2)	Nil	Nil	Nil		3.13
	Total Managerial Remuneration					102.00
	Overall Ceiling as per the Act~					NA

Notes

~ The shareholders of the Company have approved payment of remuneration in excess of the limits prescribed under the Companies Act, 2013

C. Remuneration to key managerial personnel other than MD/Manager/WTD

Sl. No.	Particulars of Remuneration	Raj Gore	Dr. B.S. Ajaikumar	Key Managerial Personnel		Total Amount
				CFO	CS	
1	Gross salary:					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	13.84	5.25	19.09
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961 ^	-	-	-	-	Nil
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-	Nil
2	Stock Option	-	-	3.76	0.86	4.62
3	Sweat Equity	-	-	-	Nil	Nil
4	Commission	-	-	-	Nil	Nil
	- as % of profit	-	-	-	Nil	Nil
	- others, specify...	-	-	-	Nil	Nil
5	Others, please specify	-	-	-	Nil	Nil
	Total	-	-	17.60	6.11	23.71

In the above table, remuneration paid to Dr. B. S. Ajaikumar, Executive Chairman & Mr. Raj Gore, CEO is not included, as the same has already been included in remuneration paid to Whole-time Director under (A) above.

Note: The above compensation excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/ NCLT/COURT]	Appeal made, if any (give details)
A. COMPANY					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		
B. DIRECTORS					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		
C. OTHER OFFICERS IN DEFAULT					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		

For HealthCare Global Enterprises Limited

Sd/-
Dr. B. S. Ajaikumar
Executive Chairman

Date : August 10, 2023
Place: Bengaluru